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# **CAGNY Member Superintendents Complete First-Of-Its-Kind Superintendent Training Program**

Raymond G. McGuire, Managing Director, announced that close to 200 superintendents from member construction companies of Contractor's Association of Greater New York, Inc. (CAGNY) completed a three-year Superintendent's Training on The Art and Strategy of Managing People and the Job. This training was provided by Cornell University's School of Industrial and Labor Relations (Cornell ILR) in collaboration with CAGNY.

As the leading organization advancing the interests of high-rise construction management and general contracting firms in the Metropolitan New York area, CAGNY is committed to assisting on-site superintendents to build the skills and confidence required to better complete their every-day job responsibilities and long-term career objectives.

Together, seasoned CAGNY-member site superintendents and Cornell extension facilities designed a training program that allowed superintendents to identify and practice managements skills that jobsites and careers in construction demand, as well as to bring competence and confidence in personal skills.

The curriculum was developed through an extensive process of interviewing both senior and newer superintendents who identified the need for critical leadership competencies for superintendents on jobsites in today's construction environment. The training was held at Cornell's ILR's New York City offices and training center and included a mix of instructor's presentations, in-class group interaction and independent work outside of class.

